

States and Cities With Minimum Wages Above \$5.85 Federal Rate

Effective and Scheduled Rates as of February 5, 2008

Fed. Minimum	\$5.85 until July 24, 2008: \$6.55	July 24, 2009: \$7.25
State*	2008 Effective Jan. 1 unless noted	2009 Effective Jan. 1 unless noted
Alaska	\$7.15	Jul. 24: \$7.25
Arizona	6.90	Inflation adjusted
Arkansas	6.25 until Jul. 24: 6.55	Jul. 24: 7.25
California	8.00	8.00
Colorado	7.02	Inflation adjusted
Connecticut	7.65	7.65
Delaware	7.15	Jul. 24: 7.25
Florida	6.79	Inflation adjusted
Hawaii	7.25	7.25
Illinois	7.50 until Jul. 1: 7.75	Jul. 1: 8.00; 2010: 8.25
Iowa	7.25	7.25
Kentucky	5.85 until Jul. 1: 6.55	Jul. 1: 7.25
Maine	7.00	Jul. 24: 7.25
Maryland**	6.15 until Jul. 24: 6.55	Jul. 24: 7.25
Massachusetts	8.00	8.00
Michigan	7.15 until Jul. 1: 7.40	7.40
Minnesota	6.15 until Jul. 24: 6.55	Jul. 24: 7.25
Missouri	6.65	Inflation adjusted
Montana	6.25 until Jul 24: 6.55	Inflation adjusted
Nevada	6.33; inflation adjusted Jul 1	Inflation adjusted
New Hampshire	6.50 until Sep 1: 7.25	7.25
New Jersey	7.15	Jul. 24: 7.25
New Mexico	6.50 until Jul. 24: 6.55	7.50
New York	7.15	Jul. 24: 7.25
North Carolina	6.15 until Jul. 24: 6.55	Jul. 24: 7.25
Ohio	7.00	Inflation adjusted
Oregon	7.95	Inflation adjusted
Pennsylvania	7.15	Jul. 24: 7.25
Rhode Island	7.40	7.40
Vermont	7.68	Inflation adjusted
Washington	8.07	Inflation adjusted
West Virginia	6.55 until Jul. 1: 7.25	7.25
Wisconsin	6.50 until Jul. 24: 6.55	Jul. 24: 7.25
<i>Citywide Minimum Wage</i>		
Albuquerque	7.50	
San Francisco	9.36	Inflation adjusted
Santa Fe	9.50	
Washington, DC	7.00 until Jul. 24: 7.55	Jul. 24: 8.25

* Where Federal and State law have different minimum wage rates, the higher standard applies.
See U.S. Dept. of Labor, Minimum Wage Laws in the States, <http://www.dol.gov/esa/minwage/america.htm>.

** Maryland enacted the nation's first statewide living wage law, setting minimum wages for employees of government contractors at \$11.30 an hour in the Baltimore-Washington area and \$8.50 elsewhere.

Let Justice Roll Living Wage Campaign www.letjusticeroll.org